

# National Institute of Technology



Department of Management Studies
Placement Brochure 2017-19











# **DoMS, NIT Tiruchirappalli**

#### TOP 15 B-schools by recruiter perception

	Name of Institute	City
10	IIFT	Delhi
11	IIM	Indore
12	DoMS (IIT Madras)	Chennai
13	DoMS (NIT Trichy)	Tiruchirappalli

#### SOUTH INDIA BEST COLLEGE BY OUTLOOK

	Name of Institute	
i	IIM, Kozhikode	
ž	DMAS, IIT Madras	
	MANAGE, Hyderabad	
4	DMAS, NIT Trichy	
5	IPE, Hyderabad	













Prizes/Awards	Organization
Business School that encourages Leadership as a part of the Curriculum	21 <sup>st</sup> BSA and Dewang Mehta National Educational Awards
Innovative Business School Award	DNA & Stars Group Innovation Leadership Awards
Outstanding B-School (South)	National Educational Awards, Bloomberg & UTV Business School Excellence Awards
B-School with Best Academic Input (Syllabus) in Operations & Manufacturing	21 <sup>st</sup> and 22 <sup>nd</sup> BSA (Business School Affaire) & Dewang Metha Business School Awards
Best Specialization Award (Information Technology)	Indian B-School Awards
Outstanding B-School (South)	Stars Group & Dainik Bhaskar National Educational Leadership Awards

# **Alumni**

DoMS has created eminent entrepreneurs and skilful managers. The Alumni network is the bedrock of Department. The DoMS Alumni Association (DAA) holds Chapter Meets at various locations in India every year, bringing together the managers and entrepreneurs who have graduated from DoMS through the years. The DAA intends to forge a strong connect among the students and help the alumni stay in touch with the institute and the faculty.

Name	Batch	Company	Designation
Ram Mehenthi G	1986-88	XL Tyre Point	CEO
Ravisankar I	1986-88	Cholamandalam Investment & Finance Company Ltd	Business Analyst
Dhana Madhavan N	1986-88	Khansaheb Civil Engineering LLC, Dubai	Senior Quantity Surveyor
Balamurali R	1991-93	GEP World Wide	VP Technology Services
Inigo Fernando	1991-93	Boar's Head	Technical Delivery Manager
Ranjit T R	1991-93	Volvo India	GM
Sanjai K	1991-93	SAP	VP
Dattu Kompella	1993-95	FICO	VP-Asia Pacific
Tony Augustine	1993-95	Toyota Financial Service	National Sales Head
Madhu Nambudiri P	1994-96	Nagarjuna Ayurvedic group	Executive Director
Ravin Carr	1994-96	GBS	CEO
Atul Sood	1996-98	Prime Focus Technologies	GM, Sales & BD
Shalini R	1997-99	TCS, London	Practice Lead
Shruti John	1997-99	Royal Bank of Scotland, UK	Director
Anantharaman KV	1000.01	Independent Consultant	Principal,
Anantharaman K V	1999-01	(Pharma Business Research)	Marketing Analytics



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#### **Testimonials**

"The resource - rich institute coupled with students' friendly faculty team transforms young students into highly successful leaders. Two years of study and stay at NIT, Trichy fully transforms young students into bright leaders who are excelling not only in their job environment but also in their living society."

S. Thanigai Arul
Deputy General Manager (O)

Batch: 1990-92

Air India

"The learning and the experiences at NIT Trichy have always helped me perform multifaceted roles in the corporate world. I have also found that the students at this institute are more committed towards their long term career goals."

Nand Kishore.

Executive Vice President, Viteos Fund Services

Batch: 1993-95

"Time spent in DoMS figures amongst the best years in my formative phase of life. DoMS offers all the opportunity for an aspiring manager to develop himself while being a student. Back then faculty conducted additional workshops in analytics when it was not even a buzz word. It is certain that DoMS is one of those institutes that has taken up analytics as part of their curriculum even before the market started to understand its value."

Vijayakumaran.R

Compact Leaders - Market Development Caterpillar Inc Batch: 2004-06 "DoMS NITT for me was a fabulous overall experience. The campus and infrastructure was impressive, teaching faculty was excellent and many had industry experience which was an added bonus. We had a host of industry professionals as visiting faculty which enabled a better understanding of how businesses operate and how one can add value to the organization as a management professional. Placements were fabulous and our students found it easier to crack and gain entry into good notch assignments in the top corporations on campus placements."

Vinay Prashant CEO,

Tamaala

Batch: 1994-96

"After spending 8.5 Years in Corporate life, I joined DoMS NIT Trichy and Completed MBA (Operations). DoMS NIT Trichy instilled in me the confidence and ability to face all situations. I am glad I made a right choice of choosing DoMS NIT Trichy."

#### M. Manikandan

Head Supplier Quality & Zero Defects Program -India Region, Supply Chain, Civil Aerospace Operations,

Rolls Royce India Pvt Ltd, Bengaluru

Batch: 2006-08

"Vastly experienced faculty and industry oriented curriculum of DoMS, NITT immensely helped me to develop my leadership and academic skills. DoMS experience has given me the confidence and courage to take on any challenge in the corporate world."

Kasiviswanathan T.

Senior Business Analyst, Mindtree Limited, Bangalore

Batch: 2008-10

"The two years spent at DoMS were a defining moment in my life. Beyond the regular coursework, we learned a lot about teamwork and how to face and overcome challenges of life. After ten years and 50 plus implementations done across varied industry sectors, It has made me one of the experts in this field but it all begin with the campus placement."

Ganesh Mahadevan,

Director,

Kanzen Institute Asia Pacific

Batch: 1996-98

"Career is a lifelong journey that requires organized preparation and a good solid foundation. The synergetic combination of faculty, infrastructure, resources and peers at DoMS has played a critical role in shaping my decade long career with TCS."

Dilip Murugesan K,

Senior Manager, Human Resources, TATA Consultancy Services Batch: 2003-05

"DoMS is one place where we have learnt to be independent & self-reliant. The exposure in DoMS has stood by us in good stead in the corporate world. Having spent two years in NIT Trichy, our induction into the corporate world has been seamless. Thanks to NIT Trichy for the enriching & holistic experience."

Ashwin A Kumar

Executive Assistant to CMD-(C K Ranganathan) / Office of the Chairman & Managing Director Cavinkare

Batch: 2012-14





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#### **About the Institute**

With a campus spanning around 800 acres and a splendid infrastructure and astounding facilities, NIT Tiruchirappalli envisions to provide valuable resources for industry and society through excellence in education and research. Owing to its vision, the institute has produced great personalities and entrepreneurs. NIT-T is currently ranked No.1 among the 31 NITs and bagged No.11 among engineering institutions in NIRF rankings 2017.



# **About the Department**

Department of Management Studies (DoMS) is a part of the institute that has been nurturing students to manage with indelible expertise and skills for the past 39 years. It has a matured lineage of consultancy and research behind it. With a strong industrial relationship the department has regularly invited renowned corporate personalities to deliver guest lectures and workshops, thereby mitigating the gap between pure academics and industry-related real-time issues.



# **VISION**

TO BE GLOBALLY ACKNOWLEDGED BUSINESS SCHOOL WITH SOCIAL RELEVANCE.

# **MISSION**

TO DEVELOP MANAGERS AND ENTREPRENEURS OF ESSENCE AND EXCELLENCE AND TO ENRICH THE SOCIETY THROUGH EDUCATION, RESEARCH AND CONSULTANCY.



# Message

#### **Director**

The Department of Management Studies, NIT Tiruchirappalli was established to provide leadership in the area of Management education with an emphasis on all round managerial skills. The department has come a long way through different stages of growth during its 39 years. It has since its inception delivered quality and excellence. The alumni are a testimony to the level of tutelage and bright minds.

I wish all success in its endeavours to constantly cater to the ever changing needs in management and to constantly strive for a symbiotic relationship with the industry. I wish that the students deliver excellence and leadership qualities in their fields and that more companies take benefit of the talent pool in the institute. We therefore, place in front of you the excellence of our talent and look forward to developing a mutually beneficial and long term relationship.



Dr. Mini Shaji Thomas

## **Head of the Department**

The Department of Management Studies, NIT Tiruchirappalli started its tryst with excellence in 1978. It has since then come up as a business school which has nurtured talent and produced some of the brightest minds. We take pride in our alumni, the eclectic mix of students, the faculty and obviously the excellent infrastructure. The Department exhorts gaining practical knowledge through case studies, class discussions, workshops and guest lectures by corporates etc.

The students are an asset to DoMS. Their diversity and work experience add values to the course. The department has been committed to developing exceptional managers and entrepreneurs who have the desire to make positive and lasting impact to the world.



Dr. B. Senthil Arasu

# **Training and Placement**

The Department of Management Studies, has been a temple of management education. It has constantly displayed its edge by producing some of the eloquent industry stalwarts. The knowledge gained here is a measured mixture of theory and practice. The institute directs high power flow of ideas in the students in the right direction. The confluence of students with prior work experience and freshers creates the right environment for the in depth understanding and development of their personalities.



Dr. A.K.Bakthavatsalam Professor and Head





#### **Infrastructure**

#### **CLASS ROOMS**

The classrooms at DoMS are an epitome of ambience, equipped with multimedia teaching aids. These facilities allow students to gain the technical knowledge and business acumen through seminars and presentations.



#### **COMPUTER CENTRE**

Computer Centre is equipped with the latest technology both in hardware and software. P-5 based workstations connected to various statistical and analytical packages, project management and business environment simulation software such as SAP, Microsoft Visual Studio, .Net, SPSS and MS office make this a crown jewel for our institute.



#### **LIBRARY**

Library acts as the largest warehouse of knowledge with a collection of more than two and half lakh documents ranging from technical books, reports, standards, CD-ROMs, Audio Visual Educational Cassettes and back volumes of journals. It also contains 1,67,500 books under the book bank scheme.



# Life at DoMS



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**Educational Background** 





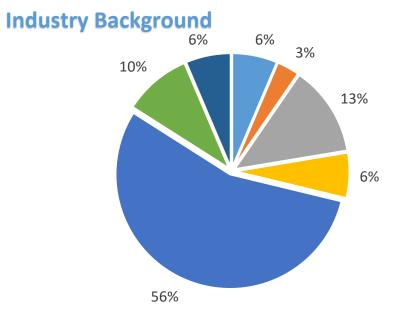
# **Demography**



### **Work Experience Split Up**



# 29% 0-12 months: 12-24 months: 42% 19% 10%



■ Banking and Financial Services
Education
■ Engineering and Construction
Hospitality and Healthcare
■ IT Services and IT Consulting
<ul><li>Manufacturing</li></ul>
Automotive

# 76% ■ B.E/B.Tech. B.Sc. ■ M.Pharm. B.Com. BBA ■ BBM ■ M.S.(Software Engineering)

# National Institute of Technology Tiruchirappalli

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#### **Achievements**

We triumphed in the Inter collegiate Management event TARANG'17 conducted by SOMS, NIT Calicut, and winning prizes in various business events, securing the Overall Championship for the 2nd consecutive time.

Two of our teams, Team Hanumaa and Team Cyanophil, outshone various colleges at the B-Plan competition, White Knight in 'Backwaters 2017' at IIM Kozhikode, securing 3rd and 4th positions respectively.

The same teams brought glory at the B-Plan contest "Chakravyuh 2017" held at Amrita School of Business, Kochi, securing the second and the third positions.

Team Hanumaa won the 1st place in the B-Plan contest "Pragati 18" held at Amrita School of Business, Coimbatore while Team Cyanophil, brought laurels by representing the institute in the finals of B-Plan competition, held at MDI Gurgaon (Delphique 2018) and IIM Calcutta (i2i 2018).

We also secured first and second runners up positions at Google Start-up Weekend conducted in NIT, Tiruchirappalli.

Every year as part of Pragyan, the Marketing Hub and the Ultimate Manager events are conducted by NIT Tiruchirappalli. Last year the DoMS students made history by not only winning the first place but also making a clean sweep by bagging all the places in both the events.





















# **Club Activities**

The department has always indulged in a wide arena of activities under the effective workmanship of these 7 clubs.



### **Committees**

The department has 7 committees which cater to the varied needs of the students as well as the department.







# **Summer Internships**

A total of 85 offers were made by 43 companies during the 2018 summer placements (internships) for the batch.

#### **Banking and Finance**

Finance is one of the most preferred sectors in our batch. The candidates were offered a variety of profiles including Wealth Management, Financial Planning, and Insurance etc. Companies that hired for these roles include Deloitte, SBI, ITC Ltd., Sonata Software, J M Financial Services, JWings, Thomas Cook, Axis Bank, Investosure and IDBI Financial Services.

#### **Marketing & Sales**

Marketing and Sales is the second popular choice among students. Organizations offered an assortment of profiles that include Market Research, Business Development, Marketing Analyst, B2B Marketing, as well as traditional sales and marketing roles. Companies that hired for these roles include Hyundai, Toyota, ZOHO, Air India, YRS Intuitions Ltd., Tamaala, Bridgei2i, Pepbill Technologies, Titan Eye Plus, Pikkol and Contus.

#### **Operations**

Companies that hired for this profile include Ernst & Young, Future Group, ITC Ltd., Caterpillar, Navriti Technologies, J M Financial Services, Titan Eye Plus, iD Fresh Food, Pikkol and COHO.

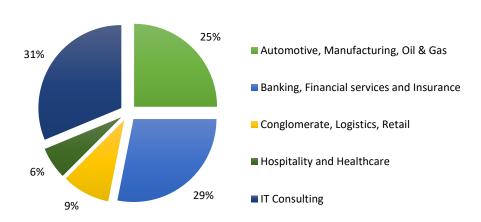
#### **Human Resources**

Companies that hired for this specific profile were Schaeffler Group, Ashok Leyland, Polaris, Flatirons Jouve, Petronet LNG Limited.

#### **Analytics**

Companies that hired for this specific role include Air India, Vespa Analytics, MaxByte Technologies and Pikkol.

## **Industry Background**





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# Curriculum

# **Vertical Specializations**

FINANCIAL MANAGEMENT
ASSET BASED FINANCING
ADVANCED CORPORATE
FINANCE
FINANCIAL DERIVATIVES
FINANCIAL INSTITUTION &
SERVICES
INSURANCE & PENSION
SCHEMES
INVESTMENT BANKING
INVESTMENT SECURITY
ANALYSIS AND PORTFOLIO
MANAGEMENT
STRATEGIC COST
ACCOUNTING &
MANAGEMENT CONTROL
TAX LAWS AND TAX PLAN
TREASURY MANAGEMENT
PERSONAL FINANCE
BEHAVIORAL FINANCE
INTERNATIONAL FINANCE
CORPORATE VALUATION

MARKETING MANAGEMENT
MARKETING METRICS
CONSUMER BEHAVIOR
CUSTOMER RELATIONSHIP
MANAGEMENT
DIRECT MARKETING
BUSINESS MARKET
MANAGEMENT
INTERNATIONAL MARKETING
RURAL MARKETING
SERVICES MARKETING
ADVERTISING MANAGEMENT
DISTRIBUTION MANAGEMENT
RETAIL MANAGEMENT
SALES MANAGEMENT
STRATEGIC BRAND
MANAGEMENT
STRATEGIC MARKETING
DIGITAL MARKETING

OPERATIONS
MANAGEMENT
ADVANCED MATERIALS
MANAGEMENT
ADVANCED OPERATIONS
RESEARCH
INNOVATION AND R & D
MANAGEMENT
LOGISTICS MANAGEMENT
PRODUCTION PLANNING &
CONTROL
TECHNOLOGY
FORECASTING
MANUFACTURING
STRATEGY
SERVICES OPERATIONS
MANAGEMENT
TECHNOLOGY
MANAGEMENT

HUMAN RESOURCE MANAGEMENT
PERSONAL GROWTH PROGRAMME
CHANGE MANAGEMENT
COMPENSATION & BENEFITS
COUNSELLING IN THE WORK PLACE
STRATEGIC HUMAN RESOURCE DEVELOPMENT
TRAINING AND DEVELOPMENT
TALENT MANAGEMENT
INDUSTRIAL RELATIONS & LABOUR LAWS
INTERNATIONAL HUMAN RESOURCE MANAGEMENT

GENERAL MANAGEMENT
COURSE OF INDEPENDENT STUDY
INTELLECTUAL PROPERTY RIGHTS MANAGEMENT
ENTREPRENEURSHIP & SMALL BUSINESS MANAGEMENT
INFORMATION AND INTERNET ECONOMICS
KNOWLEDGE MANAGEMENT & INNOVATION
INTERNATIONAL BUSINESS & STRATEGIES
DESIGN THINKING & INNOVATION

# **Horizontal Specializations**

#### **BA & ITC:**

Business Analysis and IT Consulting (BA & ITC), is a specialized course that is being offered to serve the corporate world with fine analysts and consultants from DoMS. This course provides the right platform for students to learn the necessary IT skills. DoMS received the Dewang Mehta Award for the "BEST CURRICULUM IN BUSINESS ANALYSIS AND IT CONSULTING".

#### **BUSINESS ANALYTICS**

DoMS is the pioneer institute in introducing Business Analytics as a separate specialization among the business schools. Being a rapidly emerging field, the specialization provides a broad scope and opportunity for the students to emerge as analytics specialists. Efficient Lab facilities and experienced faculties are the highlights of this course in DoMS. This industry oriented specialization has evolved with inputs from Senior Managers in leading organizations like Accenture, Cognizant, Genpact, Infosys, Mindtree, TCS, Wipro and others.

BUSINESS ANALYTICS
BASIC DATA ANALYTICS
ADVANCED DATA ANALYTICS
DATA MINING TECHNIQUES
INTRODUCTION TO BUSINESS ANALYTICS
SUPPLY CHAIN ANALYTICS
FINANCIAL RISK ANALYTICS
HR ANALYTICS
DIGITAL ANALYTICS
ANALYTICS FOR STRATEGIC MARKET PLANNING
ANALYTICS FOR STRATEGIC MARKET IMPLEMENTATION
BIG DATA ANALYTICS & DATA SCIENCE
ADVANCED DATA MINING
DATA ANALYTICS SOFTWARE LABORATORY
GAME THEORY & APPLICATIONS
MACHINE LEARNING & NLP

BUSINESS ANALYSIS & IT CONSULTING
INTRODUCTION TO BUSINESS ANALYSIS & IT
CONSULTING
BUSINESS ANALYSIS & IT CONSULTING IN BANKING
AND FINANCIAL SERVICES
BUSINESS ANALYSIS & IT CONSULTING IN
MARKETING AND RETAIL
BUSINESS ANALYSIS & IT CONSULTING IN
MANUFACTURING
SYSTEM ANALYSIS & DESIGN AND CASE
SOFTWARE PROJECT MANAGEMENT
SOFTWARE QUALITY MANAGEMENT





# **Faculty Profile**

### **Regular Faculty**

**Dr. B. Senthil Arasu,** B.E., M.B.A., Ph.D. Head of the Department Associate Professor, *Finance* 

- Dr. M. Punniyamoorthy, B.Tech., M.Tech., ICWAI (Inter), Ph.D.
   Professor,
   Operations, Finance and Analytics
- **Dr. V. J. Sivakumar,** M.Sc., M.B.A., Ph.D. Professor, *Marketing*
- Dr. G. Muruganantham, B.Sc., M.B.A., Ph.D.
   Associate Professor,
   Marketing and General Management
- Dr. S. Nivethitha, M.B.A., Ph.D.
   Assistant Professor,
   Human Resource and Organisational Behaviour

- Dr. N. Thamaraiselvan, M.B.A., M.Phil., Ph.D.
   Professor, Marketing
- Dr. P. Sridevi, B.E., M.B.A., Ph.D.
   Associate Professor,
   Information Systems
- Dr. V. Lavanya, M.B.A., M.Phil., Ph.D. Assistant Professor, Human Resources

# **Provisional Faculty**

- **Dr. J. Daniel Inbaraj,** B.E., M.B.A., Ph.D. *Marketing*
- **Dr. B. Boopalan,** B.Tech., M.B.A., Ph.D. *Human Resource*
- Dr. S. Palaniappan, B.Com., M.B.A., M.Phil., Ph.D.
   Finance
- Dr. P. Sundara Bala Murugan, B.E., M.B.A., Ph.D.
   Finance

- Dr. R. Thiyagarajan , B.C.A., M.B.A., M.Phil., Ph.D.
   Soft skills & Human Resource
- **Dr. Shilpa Gopal ,** B.Com., M.B.A., Ph.D. *Financial Management and Marketing*
- **Dr. J. Sivasubramanian,** B.E, M.B.A, Ph.D. Human Resource and General Management



#### **INACON'17**

A two-day General Management Conclave, INACON'17, was conducted in the DoMS with a number of very eminent and enthusiastic industrialists.

## **Guest Speakers**

**Mr. Ganesh S**, VP & Head-HR, Global Decision Management Center, CITI Bank, delivered a lecture on "Trends in HR and Expectation from Campus Hires".

Mr. Raj Shankar, Assistant Director, HR, E&Y, gave an insightful lecture on "Glass Ceiling and Strength Finder".

**Mr. Venu Gopal Jarugumalli**, Chief Economist and Data Analyst, GHCL, delivered an informative lecture on "Emerging Role of Data Scientist in Business, 360-degree view of how data will solve Big problems".

Mr. Surya Putchala, Global Head, AI/ML and Data Science, Cappius Technologies, enlightened us with a lecture on "How Machine Learning and Artificial Intelligence" data technologies are accelerating the change in Business World.

**Mrs. Annapurna A**, Director HR, Inspirage Consultant, emphasized on Futuristic changes and challenges to B-School talent.

Mr. Satyarth Priyedarshi, Head of Product Marketing, JioChat, gave a lecture on "Disruption and Innovation"

# Workshops

# **Excel Workshop**

Two day workshop on the basics of using Excel as a Data Analysis tool was conducted by our esteemed alumnus Mr. Aswin Kumar C S, Adobe Systems on 18th August 2017.

# **R Programming Workshop**

Two-day workshop on the fundamentals of R programming was conducted by Mr. Raj Srinivasan, Director, NewAge Analytics and Software Solutions Private Ltd., on 25th and 26th November 2017.

## **UML Workshop**

Mr. Vedanarayan G, Director and lead-Digital Banking and Mobile Payment Solutions conducted a two-day workshop on System Analysis and Design using UML on 7th and 8th April 2018.

# **Tally Workshop**

Two day Tally workshop was conducted by Mr. A.D.J.Rajesh, Finance and Account Consultant from A.D.Jeyaprakash Traders on 10th and 11th December, 2017.

# Six Sigma Workshop

Two day Six Sigma workshop was conducted by Mr. Boovaragan Mohan, Process & Capabilities Manager at Hewlett Packard and Third eye process solutions on 17th and 18th February, 2018.



#### National Institute of Technology Tiruchirappalli



# **Recruiters**





































































































































# **Communication Address**

# Dr.A.K.Bakthavatsalam

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